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NOTICE

The undermentioned *Gazettes of India Extraordinary* were published upto the 4th December, 1959.

Issue No.	No. and date	Issued by	Subject
129	No. 2(1)-T.R./59, dated 30th November, 1959	Ministry of Commerce and Industry.	Recommendation of the Tariff Commission regarding Stearic Acid and Oleic Acid Industry and Government's acceptance thereof.
130	No. 18(1)-T.R./59, dated 1st December, 1959.	Do.	Reducing the duty of Customs from 1st December, 1959 on articles falling under Item No. 63(33)(b) of the First Schedule to the Indian Tariff Act, 1934.
	No. 18(1)-T.R./59, dated 1st December, 1959.	Do.	Recommendations of the Tariff Commission regarding continuance of protection to the Machine Screws Industry and Government's decision thereon.
131	No. 114-ITC(PN)/59, dated 1st December, 1959.	Do.	Licensing of Coal-tar Dyes, certain types of Textile Chemicals, gums against exports of cotton cloth to powerloom establishments under the Cotton Textiles Export Incentive Scheme.
132	No. 6(1)-T.R./59, dated 2nd December, 1959.	Do.	Recommendations of the Tariff Commission regarding continuance of protection to the Cotton and Hair Belting Industry and Government's decision thereon.
132A.	No. 115-I.T.C.(PN)/59, dated 3rd December 1959.	Do.	Non-Scheduled Industries—other than S. S. Is.—Recommending authority for certifying the requirements of fisheries.
	No. 116-I.T.C.(PN)/59, dated 3rd December 1959.	Do.	Import Policy for Fluorspar [S. No. 122(ii) V]—October 1959—March 1960 period.
133	No. 22(1) T.R./59, dated 4th December 1959.	Do	Recommendations of the Tariff Commission on continuance of protection to the Non Ferrous Metals Industry and Government's decision thereon.

Copies of the *Gazettes Extraordinary* mentioned above will be supplied on Indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these *Gazettes*.

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PART I—Section 1

Notifications relating to Non-Statutory Rules, Regulations and Orders and Resolutions issued by the Ministries of the Government of India (other than the Ministry of Defence) and by the Supreme Court

MINISTRY OF FINANCE

(Department of Expenditure)

RESOLUTION

New Delhi, the 5th December 1959

No. 334-Addl.Secy./59.—By their Resolution No. 2474-Secy (E)/57, dated the 21st August, 1957, the Government of India appointed a Commission of Enquiry (Pay Commission) with the following composition and terms of reference:

- (1) Shri Justice Jagannadha Das, Judge of the Supreme Court—Chairman
- (2) Shri V. B. Gandhi—Member
- (3) Shri N. K. Sidhanta—Member
- (4) Shri M. L. Dantwala—Member.
- (5) Shrimati Maragatham Chandrasekhar—Member.
- (6) Shri L. P. Singh—Member Secretary.
- (7) Shri H. F. B. Pais—Associate Secretary.

Terms of reference:

- (i) examine the principles which should govern the structure of emoluments and conditions of service of the Central Government employees;
- (ii) consider and recommend what changes in the structure of emoluments and conditions of service of different classes of Central Government employees are desirable and feasible keeping in mind the considerations mentioned below;
- (iii) recommend, in particular, the extent to which benefits to Central Government employees can be given in the shape of amenities and facilities; and
- (iv) in making their recommendations, the Commission will take into account the historical background, the economic conditions in the country and the implications and requirements of developmental planning, and also the disparities in the standard of remuneration and conditions of service of the Central Government employees on the one hand and of the employees of the State Governments Local Bodies and aided institutions on the other, and all other relevant factors.

The Commission may consider demands for relief of an interim character and send reports thereon. In the event of the Commission recommending any interim relief, the date from which this relief should take effect will be indicated by the Commission

2. The Commission submitted an Interim Report in December 1957, recommending the grant of an interim relief of Rs. 5 to all lower paid Central Government employees, and in the same month orders were issued by Government sanctioning the relief with effect from 1st July 1957. The final Report of the Commission was received towards the end of August 1959, and some of the major recommendations have since been examined by Government. The decisions of Government on these recommendations are as follows:—

- (i) *Recommendation.*—With the present magnitude of unemployment and under employment in the country and the low levels of income, the present minimum of Rs. 75, which compares favourably with the rate in organised private industry, is sufficient to attract recruits of right type. While it is necessary to keep inflationary pressures in check, a modest increase in minimum remuneration is called for in the interest of contentment of the staff. The minimum remuneration should be increased from Rs. 75 to Rs. 80 p.m.

Decision.—Accepted.

- (ii) *Recommendation.*—Dearness allowance should continue as a separate element for employees whose salaries are below Rs. 300 p.m., and should be at the following rates:—

Basic pay below Rs. 150	Rs. 10
Basic pay of Rs. 150 or above but below Rs. 300	Rs. 20

There should be marginal adjustments for employees drawing a basic pay of Rs. 300 or above but upto Rs. 320.

Decision.—Accepted

- (iii) *Recommendation.*—The entire remuneration of the higher paid employees should be in the form of salary with no separate dearness allowance.

Decision.—Accepted.

- (iv) *Recommendation.*—The Commission have recommended typical scales of pay for all services and posts.

Decision.—The scales of pay recommended by the Commission are being examined and will be adopted with such modifications as may be found necessary.

- (v) **Recommendation.**—House rent allowance: Present classification of localities on basis of population should continue and the revised rates of house rent allowance should be as follows:—

	Class of cities		
	'A'	'B'	'C'
	Rs.	Rs.	Rs.
Below Rs. 75	10	7.50	5
Rs. 75 and above but below Rs. 100	15	10.00	7.50
Rs. 100 and above but below Rs. 200	20	15.00	7.50 for those drawing pay below Rs. 150.
Rs. 200 and above	0% of pay.	7½% of pay.	Nil.

Where application of these rates results in reduction of house rent allowance being drawn at present, the reduction may be spread over three years or so.

Decision.—Accepted with the following modifications in respect of 'A' class cities:—

The rate of house rent allowance will be 15% of pay subject to a minimum of Rs. 20 for the pay range Rs. 100—499, and 12½% of pay for the pay range Rs. 500 to Rs. 999.

- (vi) **Recommendation.**—The condition of residence within the limits of the qualifying city for the purpose of house rent allowance should be abrogated for both gazetted and non-gazetted staff.

Decision.—Accepted.

- (vii) **Recommendation.**—Employees whose place of duty, though outside, is in the proximity of a qualified city, and who, of necessity, reside within the city, may be given the house rent allowance admissible in that city.

Decision.—Accepted.

- (viii) **Recommendation.**—City compensatory allowance: The present basis, and general scheme of the city compensatory allowance do not call for revision; but the rates should be as follows:—

	Class of cities		
	'A'	'B'	'C'
	Rs.	Rs.	Rs.
Below Rs. 150	10% of pay subject to a minimum of Rs. 7.50 and a maximum of Rs. 12.50.	5% of pay subject to a minimum of Rs. 5 and a maximum of Rs. 10 for all persons drawing pay below Rs. 500 p.m.	Nil.
Rs. 150 and above but below Rs. 300.	8% of pay subject to a minimum of Rs. 12.50 and a maximum of Rs. 17.50.		
Rs. 300 and above.	6% of pay subject to maximum of Rs. 75.		

Where the application of the proposed rates would result in reduction of the amount being drawn at present, the reduction may be spread over three years or so.

Decision.—Accepted subject to the following modification in respect of 'A' class cities:—

The rate of compensatory allowance for the pay range Rs. 150 and above will be 8% of pay subject to a minimum of Rs. 12.50 and a maximum of Rs. 75.

- (ix) **Recommendation.**—Working hours of office staff are on the low side and an increase would be justified, but an attempt should first be made to obtain better output within the present hours. The present 5½-day week should be replaced by alternate weeks of 5 and 6 days.

Decision.—One Saturday in the month should be a full holiday, and the other Saturdays should be full working days.

- (x) **Recommendation.**—The number of public holidays should be reduced to 16 where they exceed that number.

Decision.—Accepted.

- (xi) **Recommendation.**—Casual leave should be reduced to 12 days in a year for office staff.

Decision.—Accepted.

- (xii) **Recommendation.**—The age of superannuation should be 58 years for all classes of public servants including those for whom the retirement age at present is 60, but persons already in service may continue upto the age of 60 if they are at present entitled to do so.

- (xiii) **Recommendation.**—Scientific and technical personnel may ordinarily be retained in service upto the age of 60 by grant of extension or re-employment for two years.

Decision.—[Recommendations (xii) and (xiii)].

There should be no change in the existing position regarding the age of retirement and the present rules of superannuation should remain unchanged. Grant of extensions of service should continue to be governed by the existing orders, viz., extensions should be given freely to scientific and technical personnel, but extension for the rest should be an exception rather than the rule and would have to be justified strictly on grounds of public interest.

- (xiv) **Recommendation.**—The rate of gratuity should be changed so as to make the maximum amount available on completion of 30 years' qualifying service.

Decision.—Accepted. The rate of earning gratuity will be increased accordingly from 9/20ths of a month's emoluments to 10/20ths of a month's emoluments for each completed year of qualifying service.

- (xv) **Recommendation.**—Temporary service when followed by permanency, whether in the same or any other post, should count in full for pension.

Decision.—Accepted.

- (xvi) **Recommendation.**—Leave taken out of India should count for pension to the same extent as leave taken in India.

Decision.—Accepted.

- (xvii) **Recommendation.**—When the total period of qualifying service exceeds completed years by more than six months, an additional benefit of half a year's pension may be allowed for the purpose of determining the quantum of pension.

Decision.—Accepted subject to the following modifications:—

- The additional benefit will be allowed even when the total period of qualifying service exceeds completed years by exactly six months; and
- the benefit will also be allowed in respect of gratuity.

- (xviii) **Recommendation.**—(1) Officiating, special and personal pay may continue to count in full in cases in which it so counts at present.

- (2) In other cases, officiating, special and personal pay drawn during the last three years of service should be taken into account at the following scales:—

- Officiating pay (i.e., the difference between substantive pay and the pay actually drawn in a higher officiating appointment) or pay drawn in a non-substantive capacity should count to the extent of half in every case; and
- Special pay or personal pay should count (a) in full if the post to which it was attached was held in a substantive capacity, and (b) to the extent of half in all other cases, including special pay drawn in tenure posts.

Decision.—(1) Personal pay will count in full if it was granted to compensate for loss in substantive pay or if the post in which it was drawn was held in a substantive capacity. In all other cases, personal pay will count to the extent of half.

- (2) Officiating pay will count to the extent of half in every case.

- (3) Special pay will not count in any circumstances.

- (xix) **Recommendation.**—Categories of staff who are at present required to subscribe to a provident fund at the rate of 8-1/3% of their pay or will be required to subscribe at that rate even after being brought on to the pension scheme should continue to subscribe at that rate, and all other employees should subscribe at least 6½% of pay to a general provident fund.

Decision.—A scheme of compulsory subscription to the general provident fund should be introduced—the rate being 6 np. per rupee for employees other than those who are already required to contribute at the higher rate of 8 1/3 np. per rupee or may be required to do so under the Pay Commission's recommendations.

(xx) **Recommendation.**—The initial pay of an employee who is brought over to the revised scale of pay should be fixed on a "point-to-point" basis, subject to the conditions (a) that refixation should not result in a reduction of emoluments; and (b) the additional emoluments should not exceed certain specified ceiling limits.

Decision.—Accepted.

(xxi) **Recommendation.**—Employees affected by the revision of scales should, irrespective of the date of change-over, be allowed to draw their annual increment on the dates on which they would have drawn the increment if there was no revision.

Decision.—Accepted.

(xxii) **Recommendation.**—In the process of rationalisation it is unavoidable that, though there is a general improvement in the rates of remuneration, there would be a few cases in which the new rate would be unfavourable to small groups of staff. The remedy in such cases is to allow the existing employees to retain their present rates of remuneration.

Decision.—Accepted.

(xxiii) **Recommendation.**—The revised scales of pay and dearness allowance should be given effect to from 1st July 1959.

Decision.—The date of effect for pay, dearness allowance, house rent and compensatory allowances should be 1st November, 1959, but in respect of actual service rendered during the period 1st July, 1959 to 31st October, 1959, Government will make an *ex-gratia* contribution of a suitable amount. This amount will be worked out on the basis of the revised rates of pay and allowances and credited in due course to the provident fund accounts of the employees.

3. The Commission have made a number of other recommendations on various matters concerning the conditions of service of Central Government employees. These recommendations are being examined by Government and decisions thereon will be taken as early as possible.

4. The Government of India wish to express their deep appreciation of the invaluable work done by the Commission in dealing with the various complicated issues relating to the emoluments and conditions of service of Central Government employees and presenting a lucid and illuminating report.

ORDER

Ordered that the Resolution be published in the Gazette of India.

Ordered also that a copy of the Resolution be communicated to the Ministries and Departments of the Government of India, State Governments and all others concerned.

R. NARAYANASWAMI,
Additional Secretary.

MINISTRY OF FOOD AND AGRICULTURE

(Department of Agriculture)

I.C.A.R.

New Delhi, the 7th December 1959

No. F.53(16)/59-Flu.II.—Under Rules 3-A and 27-A of the Rules of the Indian Council of Agricultural Research, the President of India has been pleased to nominate Shri N. F. S. Raghavachari, I.C.S., Chief Secretary to the Government of Kerala, as a member of the Indian Council of Agricultural Research Society and its Governing Body for the duration of the Presidential Rule in Kerala State.

PRAKASH KISHEN, Dy. Secy.

(Department of Agriculture)

RESOLUTION

I.C.A.R.

New Delhi, the 23rd November 1959

No. 26(5)/59-A.H.II.—In Government of India, Ministry of Food & Agriculture (ICAR) Resolution No. 26(1)/54-A.H.II dated the 29th October, 1954 an Interim Indian Veterinary

Council was set up for a period of five years with effect from the 29th October 1954 or till such time as a Statutory Veterinary Council was established, with the following objects:—

- (1) To serve as a liaison body between Government and the Veterinary Profession and between Government of India and the International Veterinary Congress.
- (2) To help in the formation of State Veterinary Councils in all the States till such time as the Statutory Councils have been formed.
- (3) To advise the Central and State Governments on all matters concerning the Veterinary Profession.
- (4) To maintain a recognized register of Veterinary Practitioners in the country.

The Council completed its first term of five years on 28th October 1959, but, as it is likely to take at least another three years for the Statutory National Veterinary Council to come into being, the Government of India have decided to extend the term of the Interim Indian Veterinary Council for a further period of three years with effect from the 29th October 1959, with the Constitution and personnel announced in the above mentioned resolution as amended by Resolutions No. 26(6)/55-A.H.II, 26(1)/57-A.H.II and 26(10)/57-A.H.II dated the 29th May 1956, the 17th January 1957 and the 16th September 1958 respectively.

(Institute of Agricultural Research Statistics)

(I.C.A.R.)

RESOLUTION

New Delhi, the 23rd November 1959

No. 20(8)/59-Stat.II.—With a view to co-ordinate training in Statistics between the Indian Statistical Institute and the Institute of Agricultural Research Statistics (I.C.A.R.), the Advisory Board on training courses which was set up by the Government of India to advise the Indian Council of Agricultural Research on Agricultural and Animal Husbandry Statistics, has been reconstituted for a period of 3 years with effect from the 1st April, 1959. The composition of the Board shall be as follows:—

Chairman

The Vice-President, Indian Council of Agricultural Research.

Members

- (1) The Director, Indian Agricultural Research Institute, New Delhi.
- (2) The Principal, Post-Graduate School, Indian Veterinary Research Institute, Izatnagar (U.P.).
- (3) Dr. K. Kishen, Chief Statistician, Department of Agriculture, Uttar Pradesh, Lucknow (One of the Agricultural Statisticians from the States).
- (4) The Joint Director, Incharge Training, Central Statistical Organisation, Cabinet Secretariat, New Delhi.
- (5) The Head of the Research and Training Division of the Indian Statistical Institute, Calcutta.
- (6) The Statistical Adviser, I.C.A.R., New Delhi, versity, Delhi.
- (7) The Statistical Adviser, I.C.A.R., New Delhi.

2. The functions of the Board shall be to advise the Indian Council of Agricultural Research on all administrative and technical matters relating to the training courses in Agricultural and Animal Husbandry Statistics conducted at the Institute of Agricultural Research Statistics and to co-ordinate these courses between other Statistical Institutes like the Indian Statistical Institute, Calcutta.

3. In the discharge of its functions and in dealing with the day-to-day problems that may arise in connection with the execution of its functions, the Board will be assisted by a Standing Committee consisting of the following members of the Board:—

- (1) The Vice-President, Indian Council of Agricultural Research.
- (2) The Director, Indian Agricultural Research Institute.
- (3) The Joint Director of Training, Central Statistical Organisation, Cabinet Secretariat.
- (4) The Head of the Department of Mathematics, Delhi University.
- (5) Statistical Adviser, I.C.A.R.

ORDER

Ordered that a copy of the Resolution be communicated to the members of the Board.

Ordered also that the Resolution be published in the Gazette of India for general information.

M. S. RANDHAWA,
Additional Secretary.

(Department of Agriculture)

CORRIGENDUM

New Delhi, the 1st December 1959

No. F.36-67/59-FY(D).—In this Ministry's Resolution No. F.2-13/58-FY(D), dated 8th April, 1959 relating to the setting up an Advisory Committee for Offshore Fishing Station, Cochin, for the existing item 4 of the list of members as given in para 2, substitute the following:—

"4. The Collector of Customs, Ministry of Finance, Cochin, or his nominee".

I. P. MATHUR, Under Secy.

MINISTRY OF EDUCATION

New Delhi-2, the 3rd December, 1959

SUBJECT:—National Council for Higher Education for Rural Areas.

No. F.1-8/59-U-3.—In partial modification of the Notification No. F. 9-187/58-U-3, dated 24th July, 1959, the following change in the composition of the National Council has been authorised:—

Shri N. D. J. Rao, I.A.S., Deputy Secretary of Ministry of Community Development and Co-operation, Department of Community Development will represent that Ministry in future on the National Council for Rural Higher Education for Rural Area *vice* Dr. R. K. Bhan.

N. S. JUNANKAR,
Deputy Educational Adviser.

MINISTRY OF SCIENTIFIC RESEARCH AND CULTURAL AFFAIRS

RESOLUTION

New Delhi, the 7th December 1959

No. F.1-121/58(CBG)-SII.—The President has been pleased to make the following amendments to the Resolution of the Government of India in the Ministry of Scientific Research & Cultural Affairs No. F.1-121/58(CBG)-SII dated the 17th October, 1958 relating to the constitution of the Committee for Oceanography of the Central Board of Geophysics:—

Delete the existing entry against Serial No. 7 and insert the following:—

7. A representative of the Survey of India, Dchra Dun.

8. The Secretary, Central Board of Geophysics, Calcutta (Convener).

ORDER

Ordered that the Resolution be published in the Gazette of India.

Ordered also that the Resolution be communicated to all the State Governments, all Ministries of the Government of India; Prime Minister's Secretariat; Cabinet Secretariat; the (i) Private and (ii) Military Secretary to the President; the Planning Commission; the Comptroller and Auditor General of India; the Accountant General, West Bengal; the Surveyor General of India, Dchra Dun; and the Secretary, Central Board of Geophysics, Calcutta.

HARI SHANKAR, Under Secy.

MINISTRY OF TRANSPORT AND COMMUNICATIONS

(Department of Communications and Civil Aviation)

RESOLUTION

New Delhi, the 28th November 1959

No. 29/3/59-LI.—On the results of actuarial valuation of the assets and liabilities of the Post Office Insurance Fund as at 31st March 1952, the Government of India in the Ministry of Communications last announced in their Resolution No. F.77-5/53, dated the 13th December, 1955 (further clarified in their Resolution No. LI.29-1/57, dated the 30th April, 1957) the grant of bonus to P.L.I. policy holders.

2. A further valuation of the Post Office Insurance Fund as at 31st March, 1957 has shown a substantial surplus of which a considerable portion can be distributed to the policy holders without affecting the financial stability of the Fund. The President is accordingly pleased to grant bonus at the following rates to the holders of policies which constitute the liability of the Government of India:—

(a) In respect of policies in force on 31st March, 1957 a simple reversionary bonus as an addition to and payable with the sum assured at the following rates for each full month during which the policies were in

force between the 1st April, 1952 and 31st March, 1957:—

Series	Whole Life policies secured by premia payable throughout life or for a limited period or for which no further premia are payable.	Endowment Assurance Policies
Policies issued on or before 31-3-40	16 per thousand sum assured per annum.	14 per thousand sum assured per annum.
Policies issued on or after 1-4-40 (both civil and military).	16 per thousand sum assured per annum.	12 per thousand sum assured per annum.

In the case of transferred or reduced policies of the above mentioned series, bonus will be allotted to the respective policies as they existed on the 31st of March, 1957.

(b) In respect of policies which resulted into and will result into claims by death or survival between 1st April, 1957 and the date of next valuation, interim bonus at the following rates for each full month during which such policies are in force during the period from 1st April 1957 to the date on which such claim arises:—

Series	Whole Life policies secured by premia payable throughout life or for a limited period or for which no further premia are payable.	Endowment Assurances.
Policies issued on or before 31-3-40	12 per thousand sum assured per annum.	10½ per thousand sum assured per annum
Policies issued on or after 1-4-40 (both civil and military).	12 per thousand sum assured per annum	10½ per thousand sum assured per annum

3. The interim bonus will be based on the amount of the sum assured on the date of death or maturity. The policies surrendered or that may be surrendered between 1st April 1957, and the date of next valuation may receive a bonus equal to the cash surrender value of the interim bonus mentioned above for such portion of the period as the policies were in force.

4. No fraction of a rupee will be payable as bonus.

ORDER

Ordered that a copy of this Resolution be communicated to the Private and Military Secretaries to the President, the Prime Minister's Secretariat, Cabinet Secretariat, Planning Commission, all the Ministries of the Government of India, all the State Governments in India, all Heads of Departments and to the Accountant General of Posts and Telegraphs.

Ordered also that the Resolution be published in the Gazette of India.

W. C. DAS, Jt. Secy.

MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 8th December 1959

No. F.1/27/58-FP.—In pursuance of the Resolution of the Government of India in the Ministry of Information & Broadcasting No. 1/29/58-FP dated the 5th February, 1959 the Central Government hereby appoints Shri B. D. Barucha, President Cinematograph Exhibitors Association of India, Bombay as a member of the Film Advisory Board, Bombay with effect from the 15th December, 1959.

V. P. PANDIT, Under Secy

MINISTRY OF LABOUR AND EMPLOYMENT

(Directorate General of Resettlement and Employment)

New Delhi, the 7th December 1959

No. NCT-2(18)/59.—The following further amendment may be carried out in the Ministry of Labour and Employment (Directorate General of Resettlement and Employment) Notification No. NCT/TP-41/57, dated the 24th May, 1957, published in the Gazette of India, Part I, Section 1, dated the 1st June, 1957.

For entry 46 substitute,—Shri S. Varadaraja Sarma, M.I.E., Reid Superintending Engineer, Public Works Department, Pattom, Trivandrum—representing The Institution of Engineers (India), Calcutta.

T. S. RAGHAVAN, Under Secy.

